

Aliza D. Racelis, PhD

Associate Professor
Department of Accounting and Finance
Virata School of Business
University of the Philippines, Diliman
Tel. No. 928-4571
Email: adracelis@upd.edu.ph



Aliza has been teaching at the U.P. Virata School of Business since 1993. Her topics of interest are:

- Management Accounting
- Business Ethics
- Leadership
- Organizational Culture
- Corporate Governance
- Strategic Management

Aliza obtained an Accountancy degree from the University of the Philippines, earned an MBA from the National University of Singapore (NUS) and has a PhD in Business from the University of the Philippines. Since coming back from her MBA at NUS, she's been teaching at the Department of Accounting & Finance of the University of the Philippines Business School. Her current area of specialization and research interest is in Corporate Governance & Business Ethics.

Her recent publications include:

- Racelis, A.D. (2014). Sustainable Entrepreneurship in Asia: A Proposed Theoretical Framework Based on Literature Review. *Journal of Management for Global Sustainability*. Vol. 2.
- Racelis, A.D. (2014). The Role of Virtues in Business and Management. In Ganesh, Vani and Panchanatham (Eds.), *Connoisseur Strategies for Global Business Management*. (pp. 33-37). Bangalore, India: Archers and Elevators Publishing House.
- Racelis, A.D. (2013), Developing a Virtue Ethics Scale: Exploratory Survey of Philippine Managers. *Asian Journal of Business and Accounting*, 6(1): 15-37. June 2013.
- Racelis, A.D. (2013), Corporate Governance and Director Independence: Evidence from the Philippines. *International Journal of Exclusive Management Research*. 3(10)
- Ethics and Governance Issues in Sustainability in Asia: Literature Review and Research Proposals. *SYNERGEIA*. 4(1). 2012.
- The Influence of Organizational Culture on the Performance of Philippine Banks. *Social Science Diliman*, December 2010. 6(2): 29-49.
- Relationship between Employee Perceptions of Corporate Ethics and Organizational Culture: An Exploratory Study. *Asia Pacific Management Review* (Taiwan), June 2010.
- Capital Structure and Systematic Risk in the Philippine Setting. *Revista de Estadística, Econometría, y Finanzas Aplicadas* (México), (Journal of Statistics, Econometrics & Applied Finance), 5(6): 1-16. January-June 2007.
- Relationship between Strategic Orientation and Organizational Performance: An Exploratory Study of Philippine Companies. *Philippine Management Review*, 2006. College of Business Administration, University of the Philippines. 13: 70-80.
- An Exploratory Study of Organizational Culture in Philippine Firms. *Philippine Management Review*. 2005. College of Business Administration, University of the Philippines. 12: 72-86.